



**ఆంధ్రప్రదేశ్ రాజపత్రము**  
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**PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC**

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**NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,  
DISTRICT EDUCATIONAL OFFICER, KURNOOL.**

**Proc. 3845/B4/2020.**

**Dated: 06.11.2020.**

Smt. P. FATHIMA, S.G.T, M.P.U.P.S, ALARUDDINE (V), DEVANAKONDA (M), KURNOOL (D) (UNAUTHORIZED ABSENTEE) TO HER DUTIES w.e.f. 12.09.2017- GROSS NEGLIGENCE TOWARDS HER LEGITIMATE DUTIES - CONTINUOUSLY UNAUTHORIZED ABSENT TO DUTIES FROM 12.09.2017 - REMOVED FROM SERVICE.

Read:1.Proc.Rc.No.B4-275/96, Dated:29.12.1996 of the Chief Executive Officer, Zilla Parishad, Kurnool.

2.Proc.Rc.No.2-B/97 ,Dated:04.01.1997 of the Mandal Parishad Development officer, Gonedandla.

3.Proc.Rc.No.B4.4316/98, Dated:27.07.1998 of the Chief Executive Officer, Zilla Parishad, Kurnool.

4.Proc.Rc.No.B.75/98, Dated:31.07.1998 of the Mandal Parishad Development officer, Peapully.

5.Proc.Rc.No.B/19/1999,Dated:15.01.1999 of the Mandal Educational Officer, Peapully(M).

6.Proc.Rc.No.A/280/2001 , Dated:19.12.2001 of the Mandal Educational Officer, Peapully (M).

7. Proceedings issued by this office vide Proc.Rc.No.5646/A4/2009, Dated: 21.08.2009.

8.Proc.Rc.No.13/316/2009, Dated:29.08.2009 of the Mandal Educational Officer, Kurnool.

9.Proc.Rc.No.Transfers 2017/DEO/2017, Dated:29.08.2017 of the DEO ,Kurnool.

- 10.Proc.Rc.No.10/2017, Dated:01.09.2017 of the Mandal Educational Officer, Devanakonda(M).
- 11.Lr.Rc.No.Nil, Dated:29.11.2017 of the Mandal Educational Officer, Devanakonda(M).
- 12.Proceedings issued by this office vide Rc.No.5506/B3/2016-2, dt : 03.01.2018.
- 13.Lr.Rc.No.Nil, Dated:07.05.2020 of the Mandal Educational Officer, Devanakonda(M).
- 14.Proceedings issued by this office vide Rc.No.3845/B4/2020, dt : 26.06.2020.
- 15.Lr.Rc.No.Nil, Dated:02.07.2020 of the Mandal Educational Officer, Devanakonda(M).
- 16.Proceedings issued by this office vide Rc.No.3845/B4/2020, dt:18.07.2020 (Show Cause Notice).
- 17.Proc.Rc.No.12036/27/2018-EST-3-CSE, Dated:16.06.2020 of the Commissioner of School Education , A.P, Amaravathi.
- 18.Lr.Rc.No.Nil, Dated:28.07.2020 of Smt.P.Fathima, SGT(Unauthorized absent), M.P.U.P.School Alarudinne(v), Devanakonda(M).
19. Proceedings issued by this office vide Rc.No.3845/B4/2020, Dt: 15.09.2020.
- 20.Lr.Rc.No.Nil, Dated:22.09..2020 of the Mandal Educational Officer, Devanakonda(M).
- 21.G.O.MS.No.127, Dated:15.09.2017 of the General Administration (Ser.C) Department, Govt. A.P.

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**ORDER:**

1. As per the reference 1<sup>st</sup> and 2<sup>nd</sup> read above, Smt P.Fathima who got selection as Secondary Grade Teacher has been allotted to M.P.Elementary school, Puttapasam (v), Gonegandla (M), Kurnool(D) and joined her duties on F.N of 04.01.1997.
2. As per the reference 3<sup>rd</sup> and 4<sup>th</sup> read above, Smt.P.Fathima, SGT (Unauthorized absentee) has got transferred from M.P.E.S school, Puttapasam (V), Gonegandla (M) to M.P.Elementary School, Ramakrishnapuram (V), Peapully (M) and she was relived from the M.P.E.S school, Puttapasam (V), Gonegandla (M) on A.N of 31.07.1998 and joined duties at M.P.Elementary School, Ramakrishnapuram (V), Peapully (M) on the F.N of 01.08.1998.
3. In the reference 5<sup>th</sup> read above, Smt.P.Fathima, SGT (Unauthorized absentee), M.P.Elementary School, Ramakrishnapuram (V), Peapully (M) has got her regular time scale sanctioned in the Cadre of S.G.Asst. w.e.f .04.01.1999 as she has completed two years of service on consolidated pay.
4. In the reference 6<sup>th</sup> read above, Smt.P.Fathima, S.G.T (Unauthorized absentee) has got transferred from M.P.Elementary School, Ramakrishnapuram (V), Peapully (M) to M.P.Elementary School (HW) Jaladurgam (V), Peapully (M) and got relived from M.P.E.S, Ramakrishnapuram (V), Peapully (M) on A.N of 31.12.2001 and Joined duties on F.N of



01.01.2002 at M.P.Elementary School (HW), Jaladurgam (V), Peapully (M). Smt P.Fathima S.G.T (Unauthorized absentee) services are regularized in the cadre of the Secondary grade Asst. w.e.f 4-1-1997 F.N and declared to have been satisfactorily completed the period of probation two years as on 03.01.1999 A.N vide Proc. L.Dis.No.B4/730/2003, Dated: 26.02.2003 of the DEO, Kurnool.

5. In the reference 7th and 8th read above, Smt.P.Fathima, SGT (Unauthorized absentee) has got transferred from M.P.E.S, Jaladurgam(V), Peapully (M) to M.P.U.P.S, Devamada(V), Kurnool(M) .She got relived from her duties from M.P.E.S, Jaladurgam(V), Peapully (M) on 28.08.2009 and got joined into duties in M.P.U.P.S, Devamada (V), Kurnool(M) on F.N of 29.08.2009.

6. In the reference 9th and 10th read above, Smt P.Fathima , SGT(Unauthorized absentee), has got transferred from M.P.U.P.S ,Devamada (V), Kurnool (M) to M.P.U.P.S, Alarudinne (V), Devanakonda(M) and she got relived from her duties from M.P.U.P.S ,Devamada (V), Kurnool (M) on A.N of 31.08.2017 and she got joined into duties at M.P.U.P.S, Alarudinne (V), Devanakonda(M) on A.N of 01.09.2017.

7. In the reference 11<sup>th</sup> read above, the Mandal Educational Officer, Devanakonda(M) has submitted the proposals of Smt.P.Fathima, S.G.T (Unauthorized absentee), M.P.U.P.S, Alaruddine(V), Devanakonda(M), Kurnool(D) where in it was stated that SmtP.Fathima, SGT (Unauthorized absentee) who is working as S.G.T at M.P.U.P.School Alarudinne(v), Devanakonda(M) has applied for Voluntary Retirement and as per norms, she has completed 20 yrs of service in S.G.Cadre and she is mentally and physically fit while taking this decision and she is eligible for voluntary retirement on 31.12.2017.

8. In the reference 12<sup>th</sup> read above, this office has returned the proposals and called for additional information to the Mandal Educational Officer, Devanakonda(M) along with representation/declaration of the individual for voluntary retirement in respect of Smt.P.Fathima, SGT (Unauthorized absent), MPUPS, Alarudinne (V), Devanakonda (M) due to her personal affairs. The following documents are not submitted by the Mandal Educational Officer, Devanakonda (M).

- Declaration of the individual for No Dues to Service/Financial/Others.
- Non-Allegations Certificate issued by the MEO.
- No Dues Certificate issued by the MEO.
- Up to date entries in the Original Service Register of the individual.

The Mandal Educational Officer, Devanakonda(M) was instructed to submit the information duly attested to this office for taking further course of action in the matter. But this office has not received any representation / documents in response to the proceedings till now.

9. In the reference 13<sup>th</sup> read above, the Mandal Educational Officer, Devanakonda(M) has submitted a representation stating that Smt.P.Fathima, SGT (Unauthorized absentee) has applied for voluntary retirement to the Mandal Educational Officer, Devanakonda (M) on 29.11.2017 and the proposals were submitted to District Educational Officer, Kurnool on 23.12.2017 and from that day Smt.P.Fathima, S.G.T is absent to her duties. And the then Mandal Educational Officer, Devanakonda (M) has not given any response to the proceedings received from the District Educational Officer, Kurnool on 03.01.2018 and same issue was not informed to present Mandal Educational Officer, Devanakonda(M). And he also stated that Smt.P.Fathima, SGT (Unauthorized absentee) present address is not known to him and further requested that there is shortage of teachers in M.P.U.P School, Alarudinne (V), Devanakonda (M) and requested to further action in this matter.

10. In the reference 14<sup>th</sup> read above, the Mandal Educational Officer , Devanakonda (M) is instructed to attend this office along with Service Register of the individual and all the records related to Smt.P.Fathima, S.G.T (Unauthorized absentee), MPUPS, Alarudinne (V), Devanakonda (M) for further course of action in this matter.

11. In the reference 15<sup>th</sup> read above, the Mandal Educational Officer, Devanakonda(M) has attended to O/o DEO, Kurnool on 01.07.2020 and submitted his report to this office on 03.07.2020 and he has stated the following information.

- (i).Smt.P.Fathima joined at M.P.U.P.S, Alaruddine (V), Devanakonda(M) on 01.09.2017 by transfer.
- (ii).she went on medical leave from 02.09.2017 to 10.09.2017 (i.e. 9 days)
- (iii).she rejoined into duties on 11.09.2017 after her completion of medical leave.
- (iv).she again went on medical leave from 12.09.2017 and after that she applied for voluntary retirement to the District Educational Officer, Kurnool through Mandal Educational Officer, Devanakonda (M).
- (v).This office issued Proc.Rc.No.5506/B3/2018, Dated:03.01.2018 to submit particulars and Service register of Smt.P.Fathima, SGT.
- (vi).The then MEO, Devanakonda(M) Sri P.S.Yoganand to has not taken declaration from Smt.P.Fathima , SGT she is not attending to school or she is not available, so the file is pending and later Sri.P.S.Yoganand has been retired from service this was informed to present MEO, Devanakonda(M) by the staff of Mandal Resource Centre, Devanakonda.



And the Present MEO, Devanakonda(M) has also stated that, Smt .P.Fathima is without confirmation of her voluntary retirement she was unauthorized absent to duties till to date in the name of Medical leave and further request to take action on this matter.

12. In the reference 16<sup>th</sup> read above, this office has issued show cause notice to Smt P.Fathima, SGT as she was un-authorized absent to duties from 12.09.2017 to till to date without obtaining any kind of leave or sanction orders from the competent authority and she was directed to explain as to why action should not be taken against her and deemed to have been removed from service under clause (a) & (b) under rule-I of G.O.MS.NO.127 General admin (Service C) Dept, Dated:15.09.2017 and also under F.R.18A, for the lapses done by her and her unauthorized absence to duties. And also she was insisted to submit her written explanation to this office within 10 days from the date of receipt of the notice without fail. Otherwise it will be construed that, she has nothing to put-forth in this matter and further course of action will be initiated as per the available records in this office without making further correspondence in this regard.

13. In the reference 18<sup>th</sup> read above , Smt P.Fathima, SGT (Unauthorized absentee) has submitted her explanation stating that she has been working as S.G.Teacher at M.P.U.P.S, Alarudinne (V), Devanakonda(M) Kurnool (D) since 01.09.2017 and she was unhealthy she applied for leave from 12.09.2017 to 30.09.2017 on medical grounds to the Mandal Educational Officer, Devanakonda(M) and took his permission. Since her health was deteriorating she extended her leave till 31.12.2017. And all her leave letters which was submitted to Mandal Educational Officer , Devanakonda(M) were misplaced in the office so she has submitted copies of them. And also says that she has undergone three caesarian operations and because of severe health problems she applied for voluntary retirement in the month of December 2017 and submitted her application in this office and also stated that this office has misplaced her application and also stated that she could not attend to her duties from 12.09.2017 to till now because of her health problems and could not communicate with the higher authorities since her voluntary retirement application was in process and she underwent a major surgery in the month of September 2019 in Amrutha Hospitals, Kurnool. And also stated that she has recovered from her ill-health and willing to join her duties and further requested to permit her to join duties.

14. In the reference 19<sup>th</sup> read above, this office has issued instructions to the Mandal Educational officer, Devanakonda (M) to submit all the original records / files along with Service Register related to Smt.P.Fathima, SGT(Unauthorized absentee), MPUPS, Alarudinne (V), Devanakonda (M) to this office on or before 21.09.2020 without fail.

15. In the reference 20<sup>th</sup> read above, the Mandal Educational officer, Devanakonda(M) has submitted the following documents related to Smt.P.Fathima, SGT(Unauthorized absentee), MPUPS, Alarudinne (V), Devanakonda (M).

- (i) .Service Register -1(Bounded).
- (ii).Transfer Proceedings orders of Smt.P.Fathima, SGT (Unauthorized absentee) (Enclosed Xerox Copies).
- (iii).Joining report of Smt.P.Fathima (Enclosed Xerox Copies).
- (iv). Smt.P.Fathima, SGT (Unauthorized absentee) medical Leave applied from 12.09.2017 to 30.09.2017 (19 days) along with Medical Certificate (Enclosed Xerox Copies).
- (V). Medical Leave Extension letter from 01.11.2017 to 30.11.2017 (Original Copy Enclosed).
- (vi).Proforma given by Head Master of MPUPS, Alarudinne (V), Devanakonda (M) (Original Copy Enclosed).
- (vii).Letter issued to MEO, Devanakonda (M) from this office.
- (viii).Letter received to this office from MEO, Devanakonda (M).

16. After careful examination and as seen from the records, it is evident that Smt.P.Fathima, SGT (Unauthorized absentee from 12.09.2017 to till to date) is wilful absent from duties. As per the norms contained in G.O.Ms.No.127 General Administration (Ser.C) Department, Govt.AP Dt: 15.09.2017 communicated in Proc.Rc.No.12036/27/2018-EST-3-CSE, Dated:16.06.2020 of the Commissioner of School Education, A.P, Amravati. Smt.P.Fathima, SGT is deemed to have been removed from service as she has been absconded from duty wilfully for a period exceeding one year (in fact more than 1 year i.e. from 12.09.2017 to till to date) under Rule 9 (ix) as amendment in the said Government order and accordingly, hereby impose the penalty of removal from service for her unauthorized absence for more than 3 years. This penalty is imposed under Rule 9 (ix) of APCS (CC&A) Rule 1991 an amendment in G.O.MS.No.127, Dated: 15.09.2017 of the General Administration (Ser.C) Department, Govt.AP read with Rule .18. Note (4) of FR duly treating the unauthorized period from 12.09.2017 as “dies-non”.

Receipt of these proceedings should be acknowledged.

**M. SAIRAM,**  
*District Educational Officer,*  
*Kurnool.*

To

Smt. P. Fathima, SGT (Unauthorized absentee) W/o Sri U.Sreenivasa Raj , H.No.64-43-C-9,  
L.B.S.Nagar, Kurnool-518001.

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